

## DEFINITIONS

### Developmental Action

Any assignment (rotational, detail, or regular tour of duty) or training experience (course, conference, workshop) selected to prepare an officer to assume higher-level responsibilities.

### Executive Development Roster

A list of personnel in grades GS-13 through GS-15 who demonstrate the potential to assume executive level positions in the future; individualized plans for developing each officer on the list to assume higher level responsibilities.

### Executive List

Fully-qualified officers at the GS-16 and GS-17 levels. It may include selected GS-15's.

### Executive Positions

All GS-17 and GS-16 positions, selected GS-15 positions, and SPS positions which have executive level responsibilities.

### Transfers to the Executive List

Those GS-15 officers who will be considered within FY 79 fully qualified for executive level responsibility and moved from the Executive Development Roster to the Executive List.

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## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FY 1979 Personnel Development Program

FROM: <input type="text"/>		EXTENSION		NO.
Acting Director of Personnel 5E 58 Hqs.				DATE 12 MAR 1979
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
	RECEIVED	FORWARDED		
1. Executive Officer to the DDA 7D 18 Hqs.	3/12			7. An informal discussion with Chief, DDO/CMS, subsequent to the preparation of their analysis, suggests that perhaps the DDO's problem with the standard format is a perception of the PDP as a static document with little utility in their dynamic planning cycle. This perception is probably not uncommon, although the PDP is described in all the literature and training courses as a flexible, dynamic program with the actual report being a "snapshot in time" reflecting the forward planning picture as it looks as of a certain date. Career Services have been urged to revise and update as situations develop and circumstances change to use the Program as a means of focusing on possible future requirements and identify available and potentially available resources.
2. CMO		15 Mar		
3. Deputy Director for Administration 7D 18 Hqs.		2/22		
4.				
5. Executive Registry 7E 12 Hqs.				
6.				
7. Deputy Director of Central Intelligence 7E 12 Hqs.				
8.				
9. DT / Pers 4 April 79				
10.				
11. Chief PM + ES				
12.				
13.				
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15.				